# Greater Green Bay Figure Skating Club Minutes Board of Director Meeting of July 9, 2024

**Present:** Carl Black, Leigh Deprez, Tammy Maurer, Nicole Frank, Inga Arendt, Prisca Fittshur, Kerry McIntyre, Maureen Rasmussen, Melissa Hongisto, Michelle Erickson

**Absent:** Nicole Frank **Proxy given to:** Prisca Benson-Fittshur

Inga Arendt Leigh Deprez

Minutes: A motion was made to approve the <u>June 2024 Board Meeting Minutes</u> by Tammy

seconded by Kerry. The motion passed

**Minutes for Publication**: A motion was made to approve the <u>June 2024 Board Meeting</u> <u>Minutes</u> by Leigh seconded by Tammy. The motion passed.

**Consent Agenda**: <u>July Consent Agenda</u> motion to approve by Tammy seconded by Kerry. The motion passed.

**Treasury's Report:** Everything is paid minus the ice bill for June. Official duties for treasurer will be handed over to Michelle Ericksonon July 15th after camp is over.

□ GGBFSC Checking Subledger-June 2024.xlsx

The numbers are through 6/30/24.

Checking Acct \$25,040.53

Savings Acct \$44,796.62

Motion was made to approve the June financials by Michelle seconded by Melissa. The motion Passed.

**Board Norms:** Keeping in mind that we are a diverse group these norms are what we expect of each other; we will listen to each other, we have a duty of loyalty to the club, we might need some timers, board business is confidential and will not be discussed with non board members, we will take into consideration member's sensitivity and respond accordingly, and consider our mental health in our dealings with each other and the issues at hand.

ALL Club Meeting Date: usually our meeting occurs in October but this year we are considering moving the meeting to an earlier date. We discussed Sept 19th tentatively due to the need to announce new information about initiatives in fundraising to present at this meeting. The date was chosen to include a popular ice time and include a date when LTS is at the rink. Only 1 meeting date is being proposed because it can be recorded and posted on our website. Not considering a survey to gauge interest in meeting dates or food options because of limited time for planning and it is difficult to get feedback through surveys. The thinking is that offering some food encourages attendance at the meeting. Michelle recommended contacting food trucks to be available at our event, either dessert or more dinner related. We will organize a committee to meet and coordinate food for the afternoon of the meeting composed of Leigh, Carl, Michelle and Maureen.

**Safety and compliance:** this role defaults to the president when left vacant. Maureen graciously volunteered to be the new coordinator.

Cornerstone Rink 4 Match Grant: Carl brought to our attention This is a match grant geared towards the users of the facility. No one will be required to put forth money if they do not desire to do so. Anyone can pledge. Any amount is acceptable. If the users raise \$200,000 collectively (Hockey, Youth hockey, GGBFSC) the Packers will match that amount. Tammy voiced legitimate questions about how this will work; when is the final payout? what is the deadline? how are these payments coming out? Don has since responded to our questions with the following:

- All pledge commitments should be committed by July of 2026, so anyone that would like to pledge

would have up until then to turn those pledges in.

- Anyone who pledges can choose when they would like those pledges to be charged and the time frame they would like them to span, up to three years.
- Don will have QR codes for us to copy and use for pledging.
- Cornerstone gets some of the money right away and some is deferred.

Carl plans to have us send out a club update email soon that would include the all club meeting for September 19th.

**Depere Rink feasibility study and outlook:** Leigh and Carl discussed with Marty a study of the Depere Arena. We are invited to a meeting to show the DP Board the necessity of the rink on July 18th 6:30pm. Marty would like to see club representation at the Parks Board mtg. It will be an opportunity to discuss as a user group. Many of our members are not DePere residents and it may be a valuable point to emphasize that the rink draws from a wider area than just DePere. Decisions and renovations will not be made within the next 2 years and we know that we have time to work with this. We are comfortable that GGBFSC is in a good position due in part to the LTS program which directly feeds the hockey program.

**Formal Complaint:** a GGBFSC club skater has filed a formal complaint against a guest coach. Carl talked with the skatesafe legal team about this. It is not a Skatesafe issue, they directed him to approach the ethics section of USFS. The complaint referred to: emotional misconduct, disregard for a skater's physical well being, and safety on the ice. Carl drafted an email to the coach recommending: 1) no contact with the skater, 2) application to GGBFSC as full coach has been postponed until January 2025, 3) expectation to adhere to the code of conduct, 4) complete 5 hours of mentor/mentee coaching time at GGBFSC 5)as this was the second instance of adverse interactions a third instance could result in the removal of guest coaching privileges with GGBFSC. All correspondence has been by email.

Theater on Ice - Coach Heidi sent in a proposal with many good ideas for Theater on Ice. It includes offering competitions or exhibitions, possibility of an Ice Theater mini camp, guest coach option, and costs for team competition, costumes, and coaching fee. She will need to reach out to Leigh for planning any competition or mini camp dates. She prefers all skaters to be past Prelim moves and 8yrs of age. Tammy recommends that all the TOI payments go through Entryeese and Michelle concurs that all groups should be handled the same way through Entryeese. We will need to discuss a contract for TOI director and approve an hourly rate rather than a stipend. Holly Nudelbacher was suggested to be an associate coach. If this is the case she needs to change her GGBFSC membership to Associate. Looking at considering these contracts similar to a Kicks contract for the season. The proposal needs clarification- is she asking for co coach? sub coach? Valley is also interested in participating in the TOI program so we need to decide how to consider their membership and costs compared to ours. For example will the Valley club members need to have an associate membership. Will need a followup visit with Heidi about details. It is our goal to keep this program to be cost effective for our club. We are in agreement that when we get a final proposal from Heidi that we may vote on it by email.

## **Membership Coordinator / Monthly Or Quarterly Membership Reports:**

**Rising Stars program -** Hoping this will provide a better adjustment into the club offering a strong educational program. The following is the basic structure: 1yr junior club to familiarize with coaches, 4-8 week block, basic 4 level, extension of LTS right after, 1.5hr session. There would be 6 students per coach and it would allow flexibility with levels for kids. Open to new leadership of the program.By the end of the year they would have been exposed to competition and Spring Show.

Coach Bios: recommend updating them more frequently

#### ICE Schedule;

Leigh found that we can schedule cub ice a year in advance. Spring show date and LTS still needs to be adjusted later so there are no conflicts with school dances/prom ie. A motion was made to approve Ice schedules as listed by Melissa second by Tammy with understanding the adjustments to LTS and Spring Show. The motion passed.

### **Committees Reports:**

**Test Chair will** switch from Michelle over to Christine after the camp.

The August exhibition ice will not be a virtual test through our club. It is still under discussion what to do with that ice session. Maureen will talk to Molly about interest in running an open session for skaters to do filming and submit their virtual tests to other clubs on that date Wed Aug 21st. No Dates have been set for any Fall test sessions. Leigh will check on ice availability in Sept and Oct for partner ice and testing options.

**Grace Goh** was approved to become a LTS coach. Melissa made a motion to approve Grace seconded by Maureen. The motion passed.

#### Individual Skater/Coach Issues:

Melissa received a late fee for her son's LTS membership, we agreed to waive the fee.

Coaches: Input / Questions / Concerns:

**Open Forum:** 

**Adjournment:** A motion to adjourn was made by Tammy, Kerry seconded the motion. The motion passed.

The next meeting of the Board of Directors will be held Tuesday August 13, 2024 at 5:30 pm at Cornerstone Ice Arena Submitted by Prisca Benson-fittshur, Secretary, Greater Green Bay Figure Skating Club